

Connections

A Publication for Employees of the Missouri Department of Transportation

October 3, 2013

Central Office

Districts

Northwest

Northeast

Kansas City

Central

St. Louis

Southwest

Southeast

Archives

Print Page

Print
Entire Edition

New Commissioner Appointed by Governor



On Wednesday, Gov. Jay Nixon appointed Bryan T. Scott, of St. Louis, to the Highways and Transportation Commission.

Scott has been with the Boeing Company in St. Louis since 1988 and currently serves as Director of Quality for the major aircraft manufacturer. He also is a functional member of the Boeing management negotiations team. Scott previously served in other management positions with Boeing.

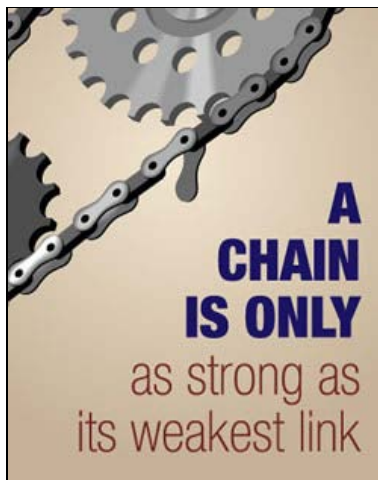
Scott, a Democrat, is a veteran of the U.S. Air Force, and obtained his master's of management degree from Fontbonne University in St. Louis. He serves as the Boeing representative on the Urban League of Metropolitan St. Louis Board of Directors.

The Governor has appointed Scott for a term ending March 1, 2017. His appointment will be subject to approval by the Missouri Senate.

Team Talk

by Roberta Broeker

Hello Team MoDOT! My job gives me a chance to talk to folks all over the state, either to ask them for information or help, or to get back to them with the answer to a question they've asked me. Something that always makes me so proud is how well we handle internal and external calls. "Good morning, Missouri Department of Transportation. How may I help you?" That short greeting lets the caller know who they are talking to, and what they can expect ... help. Not every organization can brag about such an emphasis on a positive first impression.



I think it's a great testament to how we live our MoDOT Value of respect. From the time a person reaches one of our customer service centers or a direct number at MoDOT, we are responsive and courteous. We get customers to the right person and follow up to make sure their call is properly handled. The quarterly customer satisfaction numbers for politeness, the clarity of the information and overall responsiveness stay at 92 percent or higher. That's pretty amazing for any type of business, much less a government agency. Way to set the bar!

You've heard the phrase, "a chain is only as strong as its weakest link." At MoDOT, we can put a little different twist on that. Our team is only as strong as the respect we offer our customers and every other member of the MoDOT team. Team MoDOT is big, but it's not the number of employees that makes us strong. Our strength is in the relationships we have with each other. A work team that values the dignity of every member is a high performing team.

This month, I challenge you to help build a stronger MoDOT team. Take a few minutes at lunch or on a break and talk with someone you work with but don't know much about. Try to talk about something other than business. Maybe you could start your conversation by asking about a family picture on their desk or a sports decal on their truck. I think you'll be surprised how such a small investment will pay back big dividends when you need help from your co-workers. Most of us appreciate it when somebody takes an interest not just in what we can do, but in who we are. Let's face it, for many of us, what we do is a big part of our lives, but it isn't everything.

We are also the things we care about and focus on when we're away from work. We are about our families, our church, the sports we like, the books we read, the hobbies we enjoy. All of those things make us the unique member of Team MoDOT that should be respected and valued for what we bring to the party.

I'll close with another old saying. "In order to get respect, you have to give respect." So ask yourself this, are you giving out the respect that you want to receive? BE RESPECTFUL.

Thanks for being part of Team MoDOT!

Operations Safety Reviews

Now Made Easier

A new fillable form used in documenting operations safety reviews will make things a little easier for those involved in the process.

The new form reflects our safety values and safety commitment, is accessible from a computer or tablet and will help streamline the review process.

The reviewer simply clicks on the [Fillable Form](#) link and completes the information. Reviewers are encouraged to advise their supervisor prior to completing their first fillable form, so the supervisor will know to expect the electronic copy.

Here are some helpful tips for using the new fillable form:

Save

The reviewer selects the “Save” button when the form is completed and ready for submittal. This will set the workflow in motion, sending the form via email to the safety and health manager and a copy the reviewer. The reviewer or safety and health manager must forward the email to any other person who should receive the review.

Save as Draft

The reviewer selects the “Safe as Draft” button only when the form is not complete and ready for submittal. This will allow the reviewer to complete the information at a later time and submit the form. The “Save as Draft” button will not set the workflow in motion.

Completing a Draft

The reviewer clicks on the title of the form to open the incomplete form, or mark the check box to the left of the title, then select “Edit Item” on the list tools ribbon at the top of the page.

Complete the form and select the “Save” button. This action will set the workflow in motion.

Conducting operations safety reviews is one tool to help ensure the safety of our work environment. The new fillable form will make the reviews a little easier.

Operations Safety Review
Missouri Department of Transportation
Modified May 2013

Reviewer	
District being Reviewed	
Division being Reviewed	
County being Reviewed	
Facility being Reviewed	
Route being Reviewed	
Date of Review	

In addition to providing the new fillable form, the safety focus team has provided some additional ideas on selecting a location to conduct a review:

- Nighttime work zone reviews
- MoDOT work areas on non-MoDOT property, such as: steel fabrication plants, pre-cast plants, asphalt plants, concrete plants, etc.
- Safety with visitors outside of MoDOT - Do we cover access egress in the event of an emergency? Is the path outside clearly marked and open?
- Telecommute environment - Are we aware of the safety of our employees working remotely?

Simple Steps to Configure Your Email

by Amie Peters & Nancy Abbott

The migration to Microsoft Outlook is still moving forward and while the timeline for when you will be migrated is shaping up, it is not quite solidified yet. With that being said we'd like to make you aware of things that you may find different after migration takes place.

Change in our workplace environment is inevitable. It can move us from our comfort zone and challenge us to learn new things. As we move to Outlook, you'll have a new email system with new views, buttons, and functions. Don't let the new look detract you from the added functionality. To make the transition easier, we looked for ways to customize Outlook to a more familiar Lotus Notes layout.

Microsoft Outlook has all the features you've come to know in Lotus Notes, it just comes packaged and presented to you different by default. You can create a similar view to what you have been accustomed to by configuring a few items once you've been migrated. You can change where the reading pane displays and can also show only the views that you need by turning off the unused views in the Layout section.

Users will still be able to apply personal email signatures to outgoing messages, although we ask you please refrain from using images within signature blocks due to the increase storage cost they incur. Microsoft Outlook also offers users the ability to format the way unread mail is highlighted to quickly discern what items still need their attention.

Want a step-by-step guide to configuring certain aspects of your new email? Check out our how-to guides on the [training site](#).

If you have you any questions about Outlook please check out our [FAQs](#) as new things are added frequently. Thank you for your continued support.

Experiencing migration-related issues? Submit them to the [HelpDesk!](#)



Microsoft®
Outlook® 2010

MIGRATION ORDER:

Information Systems
Central District
Northwest District
Maintenance
Traffic and Highway Safety
Northeast District
Motor Carrier Services
Kansas City District
General Services
Southwest District
Southeast District
St. Louis District
Audits and Investigations
Risk and Benefits Management
Customer Relations
Governmental Relations
Construction and Materials
Human Resources
Financial Services
Multimodal Operations
Chief Counsel's Office
External Civil Rights
Equal Opportunity and Diversity
Retirement
Transportation Planning
Commission Secretary's Office
Director's Office
Bridge
Design



Shareleave Committee

The Shareleave Committee recently said goodbye to Larry Doelling, who served two years on the team, and hello to new member Beth Brown.

Assistant Chief Engineer Kathy Harvey met briefly with the team to present Larry a certificate for his service and thank the team for their efforts.

The Shareleave Committee wants to remind employees that on Oct. 31 any unused annual leave in excess of your maximum leave balance is automatically forwarded to Shareleave, which allows employees to help their co-workers or their immediate family members.

But you don't have to wait until the Oct. 1 deadline to donate, the committee accepts donations throughout the year. Employees can sign up to donate an hour or more a month, or a one-time donation.

You can email the Shareleave team at:

Shareleave.Team.Members@modot.mo.gov, for more information or if you have questions about the program.

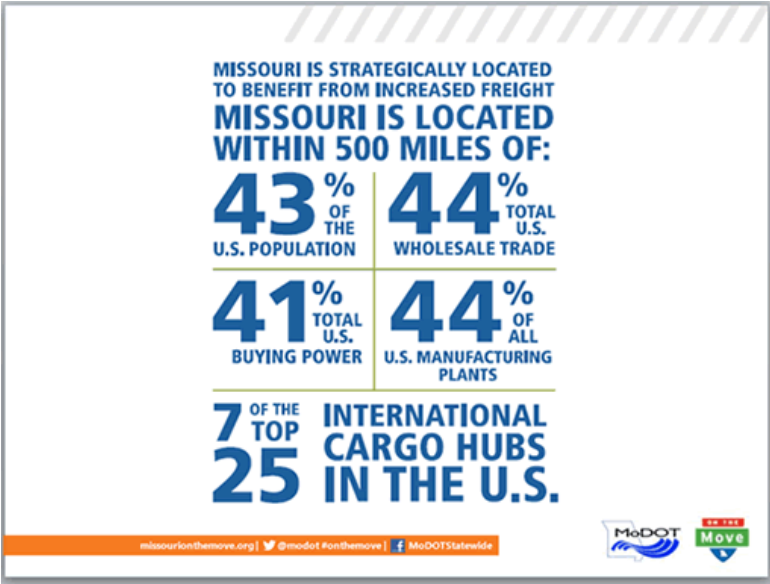


Left to right: Assistant Chief Engineer Kathy Harvey, new member Beth Brown, outgoing member Larry Doelling, Robin McKee, Mark Winningham, Gretchen Hanks and Jennifer Murry.

Fast Facts

Did You Know?

Because of Missouri's geographic location, we are strategically located to benefit from many modes of transportation.



It's the Little Things

Tips to Providing Outstanding Customer Service

by Tammy Wallace

We all know that providing outstanding customer service is one of the top priorities at MoDOT, and every employee's responsibility. But sometimes in our busy work day we become so focused on the big things we do for our customers, that we miss sight of some of the little things that are so simple.

Periodically in Connections we'll include some tips that will help us remember the little things. Here's the first one.

For those of us who use phones (desk and mobile) and computers, one of those little things we can overlook is our out of office messages.

It can be frustrating for customers who call or email expecting a timely response, but don't receive that response because we are out of the office. That customer's frustration can easily be remedied when we turn on our out- of-office messages.

- Change the voicemail on your desk and/or mobile phone. Make sure to include:
 - Your name – *You have reached Joe MoDOT...*
 - When you will be out – *I will be out of the office beginning Tues. Oct. 8 and will return on Thurs., Oct. 10.*
 - An alternate number and/or name for immediate attention – *If you need to speak with someone before I return, please call MoDOT's customer service center at 1-888-ASK-MoDOT.*
- Change your email message using the same criteria above.



Remembering to do these simple steps will go a long way in providing outstanding customer service.

Fatality Update



What's Happening



Gear Up Shared Beyond Missouri

MoDOT was well represented at this year's annual business meeting of the North American Association of Transportation Safety and Health Officials, held in Connecticut.

Chris Engelbrecht and Shari Dye, safety and health managers from the Central and Northeast Districts, presented MoDOT's Gear Up (onboarding training for new employees). They discussed how the Gear Up program was developed to simplify training and built around five safety messages, and how it has led to a comprehensive safety program.

The Gear Up presentation fit in perfectly, as this year's conference placed a heavy emphasis on training and tools that attendees from the various states can use to improve their safety programs.



Chat With the Chief

Remember to check out Chief Engineer Ed Hassinger's blog post and see Ed's comments on his visits to several districts around the state - [Chat with the Chief](#).



EAC Minutes Available

Minutes from the Employee Advisory Council's August meeting are posted on the EAC website - [Minutes](#) ([link works for active employees only](#)).

If you have any questions or comments, please contact the EAC at eac@modot.mo.gov.



Big Discount for State Employees

Missouri State employees can get \$28 off main gate ticket prices to Six Flags St. Louis. Admission price is \$26.99 plus tax, and valid from Oct. 4 thru Oct. 27. The park is open Friday, Saturday, and Sunday in October. See flyer for details - [Flyer](#)

For tickets, visit the website - [Six Flags](#)



Win a MoDOT Centennial T-shirt

Congratulations to Central Office employee Robert Henson and Kansas City District's Lisa Rayborn for earning MoDOT Centennial T-shirts by knowing that 2013 marked the first observance of MoDOT Day of Remembrance.

Why is this photo significant to MoDOT's centennial? The 47th General Assembly ...

- ... passed the first fuel tax
- ... created the Missouri Highway Department
- ... mandated annual bridge inspections
- ... declared the third full week of February "Engineer's Week"

Enter online here: [Quiz](#) or fax your answer, name and phone number to (573) 526-4859 by Friday, Oct. 11 for a shot at the next t-shirt give away (*link works for active employees only*).



October Service Anniversaries

35 Years

Jerry G. Goodman - CO

30 Years

Daryle Brewster - KC
Derrick Albert Taylor - KC
Bruce D. Buzzell - SL

25 Years

David Allen Scrivens - NW
Bradley Dale Wise - KC
Jeanne M. Olubogun - SL
Lori K. Palmer - SW
Willie C. Hawkins - SE
Peter M. Donovan - CO
Deborah L. Kraus - CO
Tom Veasman - CO

20 Years

Dale K. Hague - NW
Todd W. Rounkles - NW
Beth A. Brown - NE
Diana Lyn Johnson - KC
Brent A. Jones - CD
Lee O. Byes - SE
Wayne V. Elliott - CO
Gayle A. Unruh - CO

15 Years

David E. McQueen - NW
Mark A. Pickering - NW
Kimberly M. Trainor - NE
Franklin Paul Lundry - KC
Thomas E. Green - CD
Randel Dean Sharp - CD
Lester Earnie Henson - CD
Bret Alan Hicks - SW
Daniel E. Crowder - SW
Dennis Leon Fritchey - SW
Caleb B. Alexander - SW

10 Years

Timothy Scott Williams - NW
Stephan A. Naumann - NE
Dennis C. Epperson - NE
Ahimed Yimer - KC
Amy B. Gagne - KC
Kevin D. Simcosky - KC
Carla A. Shaw - KC
Loren E. Moore - KC
Leon Conrad Johnson - KC
Randy A. Hargis - SL
Steven Gene Reed - SL
Marvin Eugene Pennington - SW
Richard L. Stansbury - SW
Jimmy Dewayne Cotton - SW
Delmar Wayne Whitaker - SE
Kevin Dale White - SE
Michael Glen Cunningham - SE

10 Years Continued

Robert W. Tripp - SE
Freddie J. Williams - SE
Bradley A. Slusher - SE
Monty J. Sorensen - SE
Ronnie L. Cluck - SE
Freddie R. Drury - SE
Jeremy Daniel Flieg - SE
Christopher E. Daniels - SE
Eli M. Goodrum - SE
Chanta Dawn Surface - SE
Mark E. Brooks - CO

5 Years

Ronald A. Deen - NW
Jason Eugene Teel - NW
Tyson N. Troutwine - NW
Mark G. Bogear - NE
Robert G. Rogers - KC
David Alan McDaniel - KC
Jackie E. White - CD
Johnathan E. Evans - CD
Jeffrey A. Manthey - CD
Thomas M. Powers - CD
Kevin Freeze - SL
Alan E. Elbert - SL
Steven H. Ludens - SL
Jud W. Triebel - SW
Josh Matthew Dugan - SW
Nicole S. Thieret - SE
Angela Mae McGill - CO

Connections

The mission of Connections is to be a source of Missouri Department of Transportation news and feature articles that connect employees statewide.

Customer Relations - MoDOT
P.O. Box 270, Jefferson City, MO 65102
573.751.2840 / www.modot.org

Editor: Tammy Wallace

Comments & Suggestions

We would like to hear from you. Send comments and suggestions to Tammy Wallace at Tammy.Wallace@modot.mo.gov.

Mission

Our mission is to provide a world-class transportation experience that delights our customers and promotes a prosperous Missouri.

To view or print other pages, click on the links below:



Connections

A Publication for Employees of the Missouri Department of Transportation

October 3, 2013



Home
Central Office

Districts

- Northwest
- Northeast
- Kansas City
- Central
- St. Louis
- Southwest
- Southeast

Archives

Print Page

Print Entire Edition

MoDOT Observes Day of Remembrance

by DeAnne Rickabaugh



Click above for a video of the ceremony.

MoDOT paid tribute to 131 fallen co-workers during MoDOT Day of Remembrance, Sept. 19. At Central Office, Chief Engineer Ed Hassinger led a ceremony to honor their memory. Employees participated by attending the ceremony and by lending their hard hats for a moving memorial display.

The occasion also served as an opportunity to renew every employee’s dedication to safety.

MoDOT Focuses on Acclimating New Employees

Over the last 9-12 months, a statewide team developed an “onboarding” program for MoDOT’s new employees. Originally designed to onboard new maintenance employees, the program has been modified for use at Central Office.



The major thrust of the program is to make new employees feel a part of the MoDOT team from the moment they receive a conditional job offer. One of the first things they’ll explore is the [MoDOT Main Street web page](#). This page is designed for the new employee to review before their first day, and contains a welcome message from MoDOT’s director and links to some of the paperwork they’ll need. It also tells employees what to expect their first two days on the job.

During those first days, the onboarding program puts new Central Office employees at orientation sessions that cover more than just the usual benefits summary and paperwork. They cover MoDOT’s history, current status, and future. They discuss how the department’s mission, values, and tangible results guide everything we do. And they also learn about MoDOT’s safety philosophy.

One key component of the onboarding program calls for each new employee to be assigned a peer mentor from their division. The mentor should be enthusiastic about MoDOT, have a positive attitude, have general

knowledge about MoDOT, and be able to share the everyday office procedures such as parking, lunch breaks, appropriate dress, etc. Mentors meet with new employees during their first days at MoDOT, answering questions, touring work areas, and introduces them to other employees.

If you are a Central Office employee interested in being a peer mentor, let your division leader know. Human Resources will hold mentor orientation for those selected so you will know exactly what you're being asked to do.

Missouri State Employees Charitable Campaign In Full Swing

Things are happening at Central Office with the charitable campaign, and you don't want to miss out on the fun!

We're off to a great start as one of the first fundraisers brought in nearly \$1,000. A money tree included parking passes at 105 W. Capitol and 830 MoDOT Drive. Twenty-four lucky employees each received a one month parking pass (12 passes for each spot).

Other items from the money tree included additional parking spaces donated by management, mini golf passes, local business gift certificates, T-shirts, Mizzou gear and more.

The committee is delivering pledge cards to employees now, so please think about making a one-time or payroll deduction donation. Remember, we're looking for 100 percent participation this year, by participating in events and/or making donations through your pledge card.

Keep your eyes peeled and your ears opened for upcoming events, and check the [Events Calendar](#) daily to see all the opportunities the committee has planned (*event calendar link works for active employees only*).



Twelve lucky employees will have a personal parking spot for one month at 105 W. Capitol, and another 12 will do the same at 830 MoDOT Drive, thanks to a creative fund raising idea for the campaign. (photo by Cathy Morrison)

What's Happening at Central Office



Enroll through the LMS Student Center - [LMS](#)
Alzheimer's "10 Signs" Lunch & Learn – Course #92000

Lunch and Learn Event

Alzheimer's: Know the 10 Signs

October 10
11 a.m. – 12:30 p.m.
601 West Main, Jefferson City - Training Room B

Janie Bonham, an early stage care consultant and Alzheimer's educator with the Alzheimer's Association will discuss the differences between age-related memory loss and Alzheimer's, and what to do if you or someone you know has signs of the disease.

Interactive Workshop on Diversity and Inclusion Some Key Concepts and Food for Thought

Enroll through the LMS Student Center - [LSM](#)
Diversity and Inclusion – Course #24287

Please join us...



Some Key Concepts and Food for Thought

830 MoDOT Drive
Blue Conference Room
Tuesday, October 15
9:30 a.m. – 11:00 a.m.

In this interactive session, participants will learn some key concepts related to diversity and inclusion efforts in organizations. We will explore how diversity impacts our daily lives and discover new ways to think about ourselves and others. No easy answers will be given, only food for thought.

***Attendees will receive 2 hours of LMS credit for this event**

October is Disability History Month



In May 2011, the Missouri legislature passed House Bill 555, which authorizes school boards to require the provision of disability history and awareness instruction in public schools during the month of October of each year. House Bill 555 further requires the month of October to be designated "Disability History and Awareness Month".

To learn more about disability history and find great resources on how to promote and celebrate Disability History Month, download the

[Disability History and Awareness: A Resource Guide for Missouri](#)

at <http://dese.mo.gov/se/documents/se-admin-modishistresguide.pdf> or visit disability.mo.gov and click on Educational Resources.



Governor's Council on Disability

State of Missouri
Governor's Council on Disability
301 West High Street, Room 840
PO Box 1668
Jefferson City MO 65102

Phone: 573-751-2600
E-mail: gcd@oa.mo.gov
Web: <http://disability.mo.gov>

Celebrate Disability History Month in October

The Governor's Council on Disability has created a new poster to honor and celebrate October as Disability History and Awareness Month throughout Missouri.

More information can be found on the website - <http://disability.mo.gov/>

Connections

A Publication for Employees of the Missouri Department of Transportation

October 3, 2013



Home
Central Office

Districts

- Northwest
- Northeast
- Kansas City
- Central
- St. Louis
- Southwest
- Southeast

Archives

Print Page

Print Entire Edition

Northwest Day of Remembrance



Approximately 50 Northwest District staff, retirees and family members of fallen workers gathered near the memorial bench at the district office complex Sept. 19, for our first Day of Remembrance. District Engineer Don Wichern greeted the crowd, spoke about the sacrifice of those who had given their lives in service to the Northwest District and the state of Missouri, and led the group in a moment of silence.

Assistant District Engineer Tony McGaughy read the names of the fallen workers from Northwest Missouri. The ceremony was closed by Missouri Department of Transportation retiree Bob Burnett and Missouri State Highway Patrol Chief Operator Roger Heard playing "Amazing Grace" on the bagpipes.

After the ceremony, red and white roses, symbolizing unity, were given to family members of survivors along with a smaller version of the memorial plaque that hangs in the district office lobby listing the names of the Northwest District's fallen workers.



District Engineer Don Wichern spoke to the crowd about the sacrifice of the fallen workers and the families they left behind.



Assistant District Engineer Tony McGaughy read the names of fallen workers from the Northwest District.



After a moment of silence, "Amazing Grace" is played as District Engineer Don Wichern and Assistant District Engineer Tony McGaughy stand by.



Missouri State Highway Patrol Chief Operator Roger Heard (left) and Missouri Department of Transportation retiree Bob Burnett played a beautiful rendition of "Amazing Grace" to conclude the ceremony.



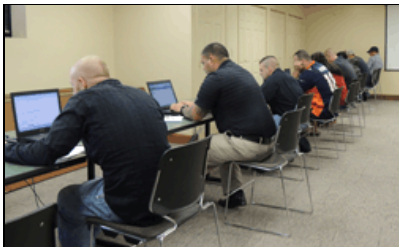
Approximately 50 employees, retirees and family members of fallen workers gathered for the ceremony at the Northwest District office complex.



After the ceremony, family members of Claude Adkison, who passed away in 1968, chatted with District Engineer Don Wichern.

Northwest District Job Fair

The Northwest District held a job fair on Saturday, Sept. 28, at the district office in St. Joseph. District leadership, along with employees from Maintenance, Human Resources, Right of Way, Information Systems and Customer Relations were on hand to assist applicants with on-line profiles and conduct on-site interviews.



Applicants were able to use laptops to complete their on-line profile and apply for open positions.



Assistant District Engineer Tony McGaughy was interviewed by local ABC affiliate KQ2's Jennifer McDermid about the job fair.



Human Resources Manager Kendra Ezzell and other staff conducted several on-site interviews.



Maintenance Supervisor Mark Shelton and Senior Human Resources Specialist Angie Downey also conducted on-site interviews with applicants.

For more info

Melissa Black
Customer Relations Manager
Northwest District

Comments & Suggestions

We would like to hear from you. Send comments and suggestions to Tammy Wallace at Tammy.Wallace@modot.mo.gov.

To view or print other pages, click on the links below:



Connections

A Publication for Employees of the Missouri Department of Transportation

October 3 , 2013

Northeast
District

Home
Central Office

Districts

Northwest
Northeast
Kansas City
Central
St. Louis
Southwest
Southeast

Archives

Print Page

Print
Entire Edition

Public Meetings All Around

From j-turns and major bridges to roadway redesign and roundabouts, the Northeast District has been all over the region to ask for feedback about various projects, some funded, others not.

About 60 area residents attended a public meeting last week in Atlanta to discuss safety improvements at the intersection of Route M and U.S. 63, near their little town just north of Macon. Keith Killen, project manager, and Brian Haeffner, area engineer, gave presentations, and several MoDOT professionals answered individual questions following the presentation.

A similar meeting was held Monday evening in Sturgeon to seek input on the Routes B and P intersection at U.S. 63 in Clark.

The overall feeling of the people there seems to be they definitely want a safety improvement, but are a little apprehensive about j-turns (type 4 crossover) because of their unfamiliarity with them," Keith said.

The environmental assessment process is underway in the hopes that one year soon a new bridge will be built at U.S. 54 over the Mississippi River in Louisiana. Several location options were introduced last year to the public, and, based on their feedback and further research, three options remain for further review.

In addition, four options were available for viewing and comment at the public meeting to improve the intersection of U.S. 54 and MO 79, the area where a new bridge would come into downtown Louisiana. One of the options included a roundabout. More details about the project can be found [online](#).



For a small community of fewer than 400 people, it was refreshing to have 60 in attendance for the public meeting on intersection safety at Route M and U.S. 63 in Atlanta. Keith Killen, project manager, explains how one of the options, a j-turn, would reduce severe crashes.



The environmental assessment process is one year underway for a new U.S. 54 Mississippi River Bridge, named Champ Clark Bridge. Although no funding has yet been identified for a new bridge, engineers have identified three locations that will be further reviewed. Brian Haeffner, area engineer, visits with a Louisiana resident about the process.



Assistant District Engineer Kevin James visits with residents from the Clark area about intersection safety at Routes B and P and U.S. 63. MoDOT is proposing j-turns, which are causing concern for some of the public. More than 30 were in attendance.

Around the District...



On Sept. 17, Tonya Lake and Chad Arment participated in the Philadelphia Hometown Parade with all aspects of MoDOT represented from Adopt-A-Highway, Work Zone Safety and Arrive Alive. Participants young and old handed out information on safety and trash pickup, as well as treats for the kids during the parade. MoDOT parade participants: Bill Jennifer, Brennan, Natalie, Jaron, Nick, Tiffany, Aiden, Weston Donath. Tonya Lake and Briggs Brown in Truck. Chad and Lisa Arment and Family.



The family of Elmer Lene, an employee in the D2 Headquarter Garage, attended the ceremony held at the Macon Regional Office. Elmer died in 1976.



Three families attended the District Office Day of Remembrance ceremony on Sept. 19. Rita and Anita Lindsey, twin daughters of Donna Lindsey, a MoDOT employee killed in 1988, placed flowers on the memorial in honor of their mother during the ceremony. Watch the video below.



At the second NE Diversity and Inclusion Conference, Jason Greer (standing) role plays with Palmyra maintenance worker Donald Drebes. The idea of the role play was to present how an employee responds to different management styles. Another presentation also was given on generations.



For more info

Marisa Brown-Ellison
Customer Relations Manager
Northeast District
573.248.2502
Marisa.Ellison@modot.mo.gov

1711 S. Highway 61
Hannibal, MO 63401

Comments & Suggestions

We would like to hear from you. Send comments and suggestions to Tammy Wallace at Tammy.Wallace@modot.mo.gov.

Mission

Our mission is to provide a world-class transportation experience that delights our customers and promotes a prosperous Missouri.

To view or print other pages, click on the links below:



Connections

A Publication for Employees of the Missouri Department of Transportation

October 3, 2013



Home
Central Office

Districts
Northwest
Northeast
Kansas City
Central
St. Louis
Southwest
Southeast

Archives
Print Page
Print Entire Edition

MoDOT Honors Fallen Workers with Signing Ceremony

by Michele Compton

MoDOT employees, city leaders, emergency responders and citizens from across the metro area gathered on Sept. 19 at the Kansas City District Office to remember fallen workers and honor the one-year anniversary of the death of Motorist Assist Operator Clifton Scott with a signing ceremony.

The event signaled the inaugural Day of Remembrance to honor coworkers killed while carrying out their duties. More than 100 employees, citizens and special guests attended the event including Sheron Fulson from Mo. Senator KiKi Curls office, Avis Lowe, with Mothers against Drunk Drivers and emergency responders from across the region.

Family members of those workers honored were also among the guests at the event, including:

- Family of Clifton Scott, Motorist Assist Operator, killed last September
- Amanda Spore, daughter of MoDOT Maintenance Worker Michael York, killed in 2008
- Sam Love, Husband of Motorist Assist Operator Julie Love, killed in the line of duty in 2004

As part of this year's ceremony, Scott's family unveiled new signs designating the stretch of I-70 between Noland Road and Lee's Summit Road as the Clifton J Scott Memorial Highway.

"We must dedicate ourselves – every single day – to doing whatever it takes to help our customers, our coworkers and ourselves make it home safely," District Engineer Dan Niec said to the crowd of more than 100. "Let's commit today to doing our best to never add another name to our plaques and monuments. Let's never name another stretch of highway in memory of a recently lost colleague."

This will be an annual event, held on the third Thursday of September. It coincides with the anniversary of Scott's death in 2012 on Sept. 21.

Since 1932, 131 MoDOT employees have died in the line of duty.

To review all [photos from the event](#), [click here](#). Also watch a [video of the Day of Remembrance Event at Central Office](#).



MoDOT employees, city leaders, emergency responders and citizens from across the metro area gathered to remember fallen workers



Since 1932, 131 MoDOT employees have died in the line of duty.



Clifton Scott's family unveiled new signs designating the stretch of I-70 between Noland Road and Lee's Summit Road as the Clifton J Scott Memorial Highway.

Bridge Named for Bob Watts Honors Bicycle

and Pedestrian Advocate

by Steve Porter



More than 150 gathered to dedicate the Route 9 Bridge over the Missouri River in memory of the late Bob Watts, an avid bike/ped advocate.



Bicycle and pedestrian supporters in the Kansas City region streamed across the Route 9 Bridge over the Missouri River Sept. 20 to gather at a park on the north end to dedicate the bridge in memory of the late Bob Watts.

More than 150 gathered to hear Missouri Highways and Transportation Commissioner Kelley Martin and several bike/ped advocates who worked with the late Bob Watts speak of his legacy.

For decades, Watts worked as a machinist at the TWA overhaul base at what is now Kansas City International Airport. He revitalized the Kansas City Bicycle Club in the 1960s, advocating for safe bicycle and pedestrian accommodations throughout the state, and was highly involved in promoting the rails-to-trails movement in the 1980s. He was part owner of the cycling shop in Crown Center and owner of the shop in Liberty, and worked tirelessly to seek a bicycle-and pedestrian-safe crossing at the Missouri River. He died in 2006, before he could see his efforts realized.

The retrofit of the Route 9 Heart of America Bridge to accommodate the addition of a barrier-protected lane for pedestrians and bicyclists was completed three years ago.

Last year, bike/ped advocates, friends and family of Bob Watts succeeded in passing a bill in the Missouri General Assembly, signed by Gov. Nixon, naming the bridge for Watts. Two dozen Watts family members and well over 100 bicyclists and bike/ped advocates who had known and worked with Bob Watts over many decades attended the event.

Last Stage for U.S. 69 Environmental Assessment



The final stage of public involvement of the Environmental Assessment for replacement of the U.S. 69 Missouri River bridges, commonly referred to as the Fairfax and Platte Purchase Bridges, is now complete. A location public hearing was held Tuesday, Sept. 17 to elicit feedback regarding the preferred alternative location for the new bridge.

More than 37 people stopped by the open house hearing to view the potential locations for the new structure and offer comments.

The replacement for these bridges is the districts' next design-build project. A team is already working to put this process to work.

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Comments & Suggestions

We would like to hear from you. Send comments and suggestions to Tammy Wallace at Tammy.Wallace@modot.mo.gov.

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Connections

A Publication for Employees of the Missouri Department of Transportation

October 3, 2013

Central
District

[Home](#)

[Central Office](#)

Districts

[Northwest](#)

[Northeast](#)

[Kansas City](#)

[Central](#)

[St. Louis](#)

[Southwest](#)

[Southeast](#)

[Archives](#)

[Print Page](#)

[Print
Entire Edition](#)

Central District Honors Fallen Workers with Day of Remembrance Ceremony

Central District Engineer Dave Silvester led a Day of Remembrance ceremony on Sept. 19 to honor MoDOT workers who died in the line of service to the State of Missouri.

The ceremony included the posting of the colors by the Lincoln University R.O.T.C.; a moment of silence honoring all 131 fallen workers statewide; and a playing of "Taps" by Jefferson City High School Band members Andrew Hansen and Tyler Kaiser.

"We must remember these fallen MoDOT workers, their families and the sacrifice they made in service to the State of Missouri," said Silvester. "And we must continue to do all we can to make our workplace as safe as possible for our workers and the public."

More photos from the ceremony can be found on the district's [Flickr page](#) or at the bottom of this page.



As the Lincoln University R.O.T.C. Color Guard posts the colors, Central District Engineer Dave Silvester bows his head in honor of MoDOT workers who died in the line of service to the State of Missouri. In the background, a traffic barrier holds a hard hat representing each of the district's fallen workers.

Diverging Diamond Interchange set to Open Oct. 14 in Columbia

Crews are putting the finishing touches on the first diverging diamond interchange to be built in central Missouri. On Oct. 14, the new diverging diamond interchange at Interstate 70 and Route 740, also known as Stadium Boulevard, in Columbia will open to traffic, replacing the diamond interchange that has been a congestion problem for many years.

To finish the DDI, the bridge over I-70 at Stadium Boulevard will close at 7 p.m. on Friday, Oct. 11 and is scheduled to re-open by 6 a.m. on Monday, Oct. 14. Traffic flow on I-70 will not be affected, and motorists will still be able to use the eastbound and westbound on and off ramps at Stadium Boulevard. However, they will only be able to make right turns; they will not be able to cross over the bridge.

More than 31,000 travelers use the I-70/Stadium Boulevard interchange every day to get to shops, restaurants, businesses, churches, schools and other locations. The new interchange will reduce congestion and make travel in the area safer.

MoDOT staff now faces the challenge of getting motorists to familiarize themselves with driving a diverging diamond interchange, especially if they've never traveled one before. Central District and City of Columbia staff have been promoting the video below, which shows how Columbia's diverging diamond interchange will work.



Here are the basics: Motorists on Stadium entering the interchange are directed to the opposite side of the roadway after traveling through a set of traffic lights. Those who want to get on the interstate turn left onto the ramp without stopping for more lights or crossing opposing traffic, while drivers going straight proceed through a second set of traffic lights redirecting them to the right side of the road after leaving the interchange.

With the opening of the diverging diamond interchange on Oct. 14, a major component of the I-70/Stadium Boulevard highway construction project will be complete. However, a great deal of work remains, including the widening of Stadium Boulevard from Interstate 70 to south of Broadway. Bernadette Drive from Knipp Street to Beverly Drive is also being widened as part of the work. The entire project is scheduled for completion in winter of 2014.

The \$12.8 million job is funded through a cost-share agreement between MoDOT, the City of Columbia and three transportation development districts.

Innovative Bridge Being Built As Part of U.S. Route 50 Four-Lane Project

MoDOT has partnered with the Missouri University of Science and Technology in Rolla to build a bridge that is expected to be stronger, cheaper and more environmentally friendly than your average bridge.

This unique bridge, which carries U.S. Route 50 over the Maries River, is located in Osage County and is being placed as part of the new Route 50 four-lane project.

The bridge was constructed using two innovative techniques. The first is self-consolidating concrete. Unlike typical concrete, self-consolidating concrete is about the consistency of runny oatmeal, which allows the concrete to flow into the girders better and easier. Some of the benefits include decreased labor and equipment costs, increased production rate and less chance of voids within the girder.

The second innovative approach involves using a higher amount of fly ash in the concrete bents. Fly ash is a waste product from coal production, and about 60 percent of fly ash is disposed of in landfills. Replacing cement with fly ash keeps this byproduct out of landfills. It also reduces the amount of cement used. Producing cement releases a significant amount of carbon dioxide into the atmosphere, so by replacing some of the cement with fly ash, the carbon footprint is reduced. MoDOT has been allowing some fly ash replacement for a while, but the research project with Missouri S&T found we could replace up to 50 percent of the cement with fly ash and still get good quality concrete.

Central Office's Research Engineer Jen Harper spearheaded this partnership with Missouri S&T. For more information about this fascinating bridge, click [HERE](#) for an article and watch the video above.



This video provides a time-lapsed look at the girder placement on the innovative U.S. 50 bridge over the Maries River in Osage County.

More Photos from the District Day of Remembrance



Family members of fallen MoDOT worker LeFate Essary observe a moment of silence during the Central District's Day of Remembrance on Sept. 19.



Jefferson City High School Band trumpet players Tyler Kaiser (left) and Andrew Hansen (right) play "Taps" during the Central District Day of Remembrance.



Members of the Lincoln University R.O.T.C. post the colors during the Central District Day of Remembrance.

Blue Star Memorial Highway Unveiled in Versailles



Officials unveil a Blue Star Memorial Highway sign in Versailles during a memorial dedication held in partnership with MoDOT. The Blue Star Memorial Highway program honors men and women who have served, are serving or will serve in the armed services of the United States. The Blue Star became an icon in World War II and was seen on flags and banners in homes, churches and businesses for men and women away at war.

CD Team Fares Well in Golf Tourney



A golf team with ties to the district's Nebo and Lebanon maintenance facilities was the runner up in the Championship Flight at the 10-33 Benevolent Fund Golf Tournament held Sept. 16 at the Columbia Country Club. The team shot a 13 under par. Pictured from right to left are Mike Myers, Nebo Maintenance Supervisor; Brent Snook; Ron Barton, whose dad retired from the Nebo shed several years ago after nearly 30 years of service; and Brad Rumpfelt, Lebanon Maintenance Crew Leader.

Fall Meetings Under Way



Central District Safety and Health Manager Chris Engelbrecht provides Central District employees with safety reminders and updates at the Oct. 2 fall meeting held in Jefferson City. The fall meetings kicked off on Oct. 1 and will continue through Oct. 17.

For more info

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Comments & Suggestions

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Connections

A Publication for Employees of the Missouri Department of Transportation

October 3, 2013

St. Louis
District

Home
Central Office

Districts

Northwest
Northeast
Kansas City
Central
St. Louis
Southwest
Southeast

Archives

Print Page

Print
Entire Edition

Colin Smith in Maintenance Earns Safety Employee of the Month

by Shaunda White

Colin Smith, a North/St. Louis City Strike Team maintenance worker, became the first to receive the Safety Employee of the Month Award after only being an employee for five months. Lisa Lamons, Safety and Health Manager, implemented the Safety Employee of the Month program to recognize employees that were making safety a priority in their work routines. This program gives employees the opportunity to nominate coworkers they see living out the safety values.



Colin Smith (center), of North/St. Louis City Strike Team, earns the Safety Employee of the Month for August. He was recognized by St. Louis district leadership at a recent staff meeting with Lisa Lamons (left), District Safety and Health Manager, and Greg Horn (right), Interim St. Louis District Engineer.

Smith was nominated by several of his peers because of his demonstrated commitment to safety. As a newer employee, Smith isn't afraid to speak up and share his safety ideas. He always wears his PPE and ensures he is aware of safety rules and traffic control operations.

His supervisor Carlos Fowler said, "Colin is a hard worker with a very positive safety attitude, which makes him a great team member and a St. Louis leader in safety!"

Smith said that he is honored to be selected as the first Safety Employee of the Month. "In our daily morning musters, we are all offered the opportunity to share safety ideas so this is completely a team effort. We take safety seriously," he said.

St. Louis Honors Fallen Employees on Day of Remembrance

by Marie Elliott

On Sept. 19, MoDOT inaugurated a statewide Day of Remembrance to honor fellow MoDOT coworkers killed while carrying out their duties. This will be an annual event, held on the third Thursday of September.



Pam Meador (left), St. Charles maintenance crew leader, and Mollie LeBlanc (right), assistant to district engineer, honors St. Louis district fallen workers placing a wreath on the memorial rock located outside the St. Louis district office.

the memorial garden at the St. Louis district office at exactly 11:30 a.m. that day. Many employees wore something green representing the importance of safety.

"Always remember to pause and consider how to stay safe in the course of your daily work and duties," said Greg Horn, interim St. Louis district engineer.

This day honored and remembered the sacrifice of MoDOT coworkers all over the state who have lost their lives in the line of duty.

It is also a time for employees to rededicate themselves to working in a safe manner and creating a safe environment at work, home and on the road.

Representatives from the Voice of St. Louis and district leadership led 100 seconds of silence with employees and placed a wreath in

St. Louis City Celebrates Opening of I-70 Ramp

by Andrew Gates

MoDOT and its contractor Millstone-Bangert, Inc., recently opened a new ramp from eastbound I-70 to Tucker just in time for St. Louis Rams fans to attend its home game. The ramp connects to St. Louis City's work to upgrade Tucker Boulevard. The remainder of the interchange between I-70, Cass Avenue, Tucker Boulevard and the new I-70 bridge will open in early 2014.

"This project involved partnering and innovation, which are two things that will be critically important in the future if we are to be able to spread our limited resources to deliver as many of the projects that Missourians want as possible," said Kathy Harvey, MoDOT assistant chief engineer, who participated in the ribbon cutting ceremony.

She added, "MoDOT will be challenged in the future to deliver projects like this. Our construction budget has fallen from \$1.2 billion per year to about \$700 million. That's enough to maintain our system but allows us to do little else."

The city's renovation of Tucker Boulevard was spurred in part by about \$17 million in American Recovery and Reinvestment Act funding. The city has spent the last few years making significant improvements to the flow of Tucker Boulevard. The project has included completing pavement and sidewalk work along the route between the new Mississippi River Bridge and I-64.



Local elected officials cut the ribbon to mark the opening of the new ramp from eastbound I-70 to Tucker Boulevard in downtown St. Louis.

For more info

Marie Elliott
Customer Relations Manager

Comments & Suggestions

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To view or print other pages, click on the links below:



Connections

A Publication for Employees of the Missouri Department of Transportation

October 3, 2013



Home
Central Office

SW District at Work

Districts

- Northwest
- Northeast
- Kansas City
- Central
- St. Louis
- Southwest
- Southeast

Archives

Print Page

Print Entire Edition



RESURFACING: Consulting on a resurfacing project on I-49/US 71 near Pineville are Intermediate Construction Inspector Karen Lane, left, and Senior Construction Inspector Erin Van Roekel of Joplin Construction. (Photo/David Mitchell)



REMEMBERING THE FALLEN: Carthage Maintenance employees along with Assistant District Engineer Dan Salisbury, left, observe the Sept. 19 Day of Remembrance. (Photo/LeAnn Blankenship)

Employee Fairs: Something New, Something Old, Something for Everyone

by David Mitchell and Bob Edwards

At the Southwest District Employee Fair, retirement options and improving fuel economy in vehicles are new topics this year. Insurance and safety are familiar ones. And then there are flu shots.

That's a quick preview of the employee fairs beginning next week. Every employee is assigned to participate in one of the fairs, which are coordinated by Support Services Manager Deborah Stuart.

The fairs are scheduled over six days in three locations: Springfield (Oct. 7-9), Joplin (Oct.16-17) and Clinton (Oct. 23). Information booths open at 7:30 a.m. at each event and sessions begin at 8 a.m. Lunch is provided.

Why target retirement at the employee fairs?

“We want everyone to gain a better understanding of our retirement options so we can make more informed decisions for our future,” said District Engineer Becky Baltz. “The goal is to help employees think about retirement sooner rather than later and be better prepared financially when retirement time comes.”

Conserving fuel is important whether employees drive a dump truck or a passenger vehicle on the job. According to General Services Manager John Sinclair, money saved from better fuel management allows for more spending on the roads.

“Our goal is to reduce operating costs and fuel is our greatest expense in General Services,” Sinclair said.

Reducing engine idling and controlling speed will be covered during the fuel conservation discussion. Sinclair plans to show a video in which a motor carrier fleet manager discusses these issues.

The employee fair began as an annual meeting to update employees on benefits changes and focus on safety procedures. Over the years, the gathering has expanded to include a wider range of information and face-to-face discussion with the

district engineer and other senior managers.

Again this year, employees will be able to find out more about the district’s charitable campaign, insurance changes and the deferred compensation program. For the first time, the state’s college savings program will be covered.

Safety and Health Manager Gary McLarry’s morning safety talk will emphasize safe driving, including proper backing techniques. An afternoon training will focus on post-incident bridge inspections and what all employees need to know when a disaster puts bridges in jeopardy.

Flu vaccinations will be given at each employee fair.

“If an employee has the MoDOT/Missouri State Highway Patrol Coventry insurance plan, it’s free,” McLarry said. “Remember to bring your insurance card so you can get a flu shot.”

Those not on the plan can get the flu shot for \$22.

All employee fairs are being held off MoDOT property this year. The set-up effort and the time taken away from work prompted a look elsewhere.

“We tried it first in Clinton last year,” Bachman said. “It worked well there, so we’ll see how it goes this year in other locations and we’ll review at the end.”

The fairs will be at the Oasis Hotel and Convention Center in Springfield, the Billingsly Student Center at Missouri Southern State University in Joplin and the Benson Convention Center in Clinton.

Fallen Workers Remembered Across the Southwest District

by Bob Edwards

Heads were bowed. No one spoke. Thoughts focused on the fallen.

These moments of silence were observed in each Southwest District work place on Thursday, Sept. 19. It was MoDOT's first statewide Day of Remembrance of workers who lost their lives on the job.

Expressing gratitude for the observance they attended in Springfield were John and Monica Slatten, parents of Josh Slatten. Josh was a Springfield Maintenance seasonal employee who died in a 2008 traffic crash during a rainstorm. He was responding to a flooded roadway emergency.

"You reached out to people and gave comfort and, again, reinforced safety," the Slattens said in a thank-you note. "All life is precious and irreplaceable."

Other fallen worker family members who could be located were invited, and they attended observances in Bradleyville, Branson and Springfield. Retirees were invited as well and several came.

[In an interview, Maxine Hawkins Morelock took time to reflect on the passing of her father in a 1950 on-the-job accident.](#)

"I really was glad to see the department recognize the importance of remembering those employees who gave their life in the line of duty," said retired MoDOT Acting Director Dave Snider.

"So many times we forget just how much danger the employees that have to work on or near the highways are subject to," Snider said after joining a ceremony at Ozark Maintenance.

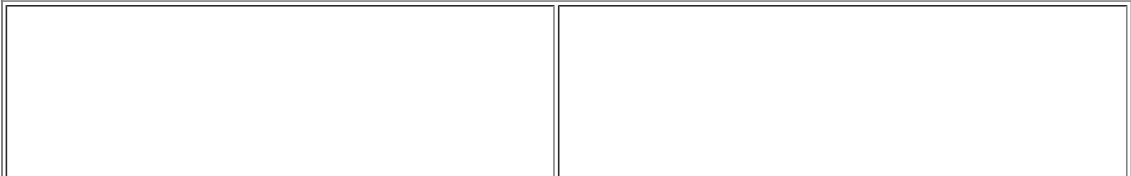
The day also was used to remind current employees to be safe. The message was this: "Indoors or out on the road, today and every day, each and every one of us -- let us re-commit to safety. Because 'Safety Begins With Me.' "

The day's events across the district, many of which were held during morning planning and safety meetings, included a reading of the names of the deceased from the Southwest District.

A member of the district Management Team delivered the latest safety poster to each facility that day and led the ceremony. District Engineer Becky Baltz, for example, was part of the event at Cole Camp Maintenance. The poster commemorates the district's fallen workers.

"May we continue to recognize these employees and remember safety everywhere is of the utmost importance," Snider said.

"Day of Remembrance" Scenes Around the Southwest District





Assistant to the Joplin Resident Engineer Jim Conley at Neosho Maintenance



Daughter of fallen worker John C. Hawkins, Maxine Hawkins-Morelock, center, at Southwest District Office



Area Engineer Beth Schaller at Greenfield Maintenance



Project Manager Sean Matlock at Butler Maintenance



Fallen worker Will Crain's family Bill, Ashley and Sherry Crain, center, at Springfield Maintenance



Marshfield Crew Leader Wes Hawkins posts "Day of Remembrance" safety poster

(Photos/Beth Drake, Becky Walsh, Angela Eden, David Mitchell, Bob Edwards)

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Connections

A Publication for Employees of the Missouri Department of Transportation

October 3, 2013



Home
Central Office

Districts

- Northwest
- Northeast
- Kansas City
- Central
- St. Louis
- Southwest
- Southeast

Archives

Print Page

Print Entire Edition

SE District Remembers Fallen Workers

Day of Remembrance-Sept. 19

MoDOT's Southeast District employees and family members of fallen workers shared tears and laughs during this year's Day of Remembrance held on Sept. 19. MoDOT's Day of Remembrance will become an annual event held on the third Thursday of September to honor employees who have died in the line of duty.

"We want to honor the sacrifice of each of these individuals," said District Engineer Mark Shelton. "In addition, we want to increase work zone safety awareness."

To commemorate the day, the Southeast District held ceremonies at the District and Regional Offices. MoDOT employees were also encouraged to wear green or MoDOT apparel.

Family members of fallen workers Bob Eftink and George "Bud" Whited attended the Sikeston and Willow Springs ceremonies, respectively. Family members were presented with a green balloon to release following the ceremony.

In addition to the green balloons representing fallen MoDOT workers, the Southeast District also honored others who work on Missouri's roadways by releasing an orange balloon for MoDOT's contractors, a blue balloon for Missouri State Highway Patrol Officers and a red balloon for emergency responders.

Shelton added that he worked with George "Bud" Whited as a college student on the survey crew. He fondly recalled a humorous story of "Bud" introducing him to twist tobacco as a joke.

"As you look at the list of names, keep in mind these individuals were dads, moms, siblings, grandparents, and our friends and co-workers," he said. "We need to do everything we can to make sure everyone goes home safely at the end of each day."

To view photos from the events, please visit www.flickr.com/photos/modot_se/sets/72157635663837993/. A video from the SE District's Day of Remembrance is also available at <http://youtu.be/ij3nqw-mAeE>.



Click the image above to view a video from the SE District's Day of Remembrance ceremonies. In addition, photos are available at www.flickr.com/photos/modot_se.

SE Coalition Sponsors Team Spirit Workshop



The Southeast Regional Coalition for Roadway Safety is sponsoring a TEAM SPIRIT Youth Leadership Training Workshop Thursday, Oct. 17. The event will be held at Mountain Grove YMCA, located at 1 YMCA Drive in Mountain Grove, Mo.

Sign-in will begin at 8 a.m., with the workshop concluding at 3 p.m. For the complete itinerary, please visit www.savemolives.com/southeast/index.html.

This one-day training for students and advisors will focus on the safety issues of teens and driving. Dynamic, interactive workshops will be presented on safety belt use, drinking and driving, speeding, cell phone use, and texting while driving. Additional activities will focus on team building skills and action plan development.

Through this training, the students will be empowered to take a leadership role in making a difference in their schools. Each school will develop an action plan at the workshop. This plan will address what they determine to be the number one concern among the students of their school that could lead to death and injury as a result of traffic crashes.

Please register to attend Team Spirit no later than Oct. 11. To register, please visit www.savemolives.com/southeast/index.html. For more information, please contact Sharee Galnore (Team Spirit) at (573) 335-7908 or sgalnore@cityofcapegirardeau.org or Sandy Taurone (MoDOT) at (573) 472-5388 or sandra.taurone@modot.mo.gov.

Join Us to Discuss Route W /Columbia St. in Farmington

Public Meeting Oct. 15

MoDOT's Southeast District will hold a community briefing from 4 to 6 p.m. Tuesday, Oct. 15 to discuss improvements to Route W (Columbia Street) in Farmington, Mo. The briefing will be held at the Farmington Fire Station, located at 222 East Columbia St.

The project will include resurfacing Route W (Columbia Street) from Westmount Drive to Main Street, including Liberty Street between Main Street and Franklin Street. The Route W/Black Knight Drive intersection will be improved with the addition of left turn lanes on Columbia Street and Black Knight Drive. Concrete islands will be added to Black Knight Drive to accommodate future traffic signals, in the event that traffic growth continues in this location. In addition, sidewalks along the route will be upgraded from Westmount Drive to First Street. Work is expected to begin in spring 2014, with completion anticipated by the end of the year.



To view the meeting handout, please click the image above or visit www.modot.org/southeast/news_and_information/public_meetings.

During a majority of the construction, work zones will consist of two-way, one-lane traffic with pilot car escorts. Route W (Columbia Street) will close between Westmount Drive and Black Knight Drive for approximately one month during installation of a new box culvert.

MoDOT will complete the project as a cost share with the City of Farmington. Following completion of the project, Route W (Columbia Street) will become part of the city's road system, and MoDOT will no longer maintain the roadway.

For more information, please contact Project Manager Jason Williams at (573) 472-5290, Transportation Project Designer Jeff Wachter at (573) 472-5294 or MoDOT's Customer Service Center toll-free at 1-888-ASK MODOT (275-6636). An online meeting, including the meeting handout and an opportunity to comment, is available at www.modot.org/southeast/news_and_information/public_meetings.

Customers Thank SE District

Phone Call from Ms. Renne:

Ms. Renne called and said that she appreciated all the hard work that everyone has done in Cape Girardeau County. She marveled at the mowing on Route Z and the paving from Gordonville to Route OO. Ms. Renne went on and on about how hard everyone must have worked to get these jobs completed. She specifically asked Customer Service to send this to Mark Shelton and the crew that worked so hard. Ms. Renne wanted to say "God Bless You All!"

Phone Call from Mr. Bill Joslin:

Mr. Joslin would like to thank the crew that cut the shoulders on Route 137 in Howell County. He has lived in the area 46 years and said it is the best job he has ever seen. Great job! Thanks again!

New Roundabout in Cape Girardeau

Photos and videos from the ribbon cutting ceremony held to celebrate completion of the new roundabout in Cape Girardeau are now available at www.modot.org/southeast/news_and_information/special_events.

Improvements included constructing a roundabout at the intersection of Route



W/Lexington Avenue/Kingsway Drive to help meet the growing demands of traffic in Cape Girardeau and improve safety.

The project was a cost share with the City of Cape Girardeau.

For more info

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Comments & Suggestions

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